

### Short Version:

We will continuously strive to build an inclusive, welcoming community of individuals with diverse backgrounds, talents and skills who are committed to civility, mutual respect, social justice, and the free and open exchange of ideas. We commit ourselves to change, growth, and action that embrace diversity as an integral resource of our educational experience and of the community we create.

### Long Version:

In this class, everyone matters. Everyone deserves to work and learn in a supportive environment, and all individuals are to be treated with dignity and civility. Specifically, we will embrace our individual differences as an integral resource for our learning experience and transformation. We will value our community and our classmates for their intersectionality which includes but is not limited to our sexual orientation, gender identity and expression, sex characteristics (SOGIESC), ethnicity and socio-economic class, disability status, and veteran status, .

Your success is important to me, so please let me know if you have ~~a learning disability that requires accommodations,~~ a health or economic challenge that may affect your classroom experience, or a ~~preferred~~ gender pronoun. In addition, please let me know if you have a schedule conflict due to your religious holiday, other concerns that impede your ability to be effective in our course, or input about how to create a welcoming, inclusive and equitable environment for you or for other students.