

PDC Meeting
September 10, 2020
1:00-2:15

Attendance: Michael Habata, Meagan Truxal, Abigail Watson, Mary Anne Gavarra-Oh, Jeremy Mason, Pauline Pham, Casey Grigg, Sally Kassamanian, Maria Bates, Sofia Zaragoza, Lara Conrady, Brian Pierson, Angelita Rovero, Michael Gend, Sierra Bledsoe, Claudia Velasco, Marcy Portillo.

1. Call to Order: 1:24pm

2. Check-in:

- a. Went around and discussed positive things that people have experienced.

3. Approve agenda

- a. Jeremy motioned, Brian seconded

4. Approve minutes from August 2020 meeting

- a. Jeremy motioned, Mary Anne seconded

5. Announcements:

- a. Meagan is stepping down as co-chair. Anyone that is interested, please email Michael Habata.

6. Old Items

- a. Cultural calendar: Michael and Meagan have started adding items to the imbedded calendar on the PDC website.
 - i. <http://pshare.piercecollege.edu/committees/pcc/dc/SitePages/Home.aspx>
 - ii. You can click on the item for more details, Zoom links, registration info, etc.
 - iii. Michael has contacted various campus groups (ASO, etc) to send events when they have them.
 - iv. Please send an email to Michael Habata if you know of a relevant campus event.
- b. Fall semester Diversity Newsletter
 - i. Our target date for the next newsletter is February 2021 (Black History Month)
 - ii. BLM is a potential topic for our next newsletter. Maria has seen a lot of good material posted by faculty/staff on Facebook. She can contact them to get permission to use their material.
 - iii. James McKeever has a podcast that we can pull from/work with
 - iv. Joseph, Chris Strickland, and Kalynda are also good resources that were brought up. Maria will reach out to them.

- v. We have not decided on how we will disseminate the newsletter
- vi. Michael Habata, Sally, and Mary Anne have volunteered to help Maria edit.
- c. Instagram account and member blurbs
 - i. Please send the requested Instagram blurbs to Sierra and Mario. They have only received one at this point and really want to start promoting the committee.
 - ii. Submissions should include a photo/avatar, what you want to do for the committee this year, and some sort of recommendation.
 - iii. Sally will re-send hers to Sierra.
- d. Armenian Heritage Month
 - i. Have not heard about any upcoming events, but we will add them to the calendar once received.
- e. Hispanic Heritage Month (September/October)
 - i. ASO is hosting a Latino/a heritage event. Once flyer is done, she will send us the event.
 - ii. Zoom Link:
zoom.us/j/96746318485?pwd=L3Z4YmozcDRkNUpvNzRNblkwYkVQUT09https://laccd.

7. Multicultural Week (last week of October 2020)

- a. Cadence Valentine online workshop: Thursday 10/29 (1 hour)
 - i. Time: 12pm – 1pm.
- b. Discussed the possibility of professors giving extra credit for participation, however, we are unsure how to track attendance in a relatively easy way.
 - i. For GO days, Jeremy said they used registration to track attendance
 - ii. It would be more difficult to track on Youtube. The students could possibly type a comment, and then someone would have to go through them all
 - iii. Zoom has the ability to track participants, but they have to use their LACCD email.
 - iv. We have not decided on the best way to track students to allow for extra credit to be given.
- c. Zoom Webinar purchase order is not complete yet. Michael Gend is hoping to have it by Multicultural Day. The account will most likely be under his credentials, so he will need to set up the meeting.
- d. Imam Mehtar presentation: Tuesday 10/27 – Islam 101, Islamophobia
 - i. Time: 1:15-2:15

- ii. Michael Gend suggested that we might want to coordinate the times to line up with synchronous class schedules. Mary Anne informed us that there are not that many classes with synchronous classes for Fall 2020. We should choose a time that works best for us and the presenters.
- e. Performing arts has a play called "Facing our Truth: *Ten Minute Plays on Trayvon, Race and Privilege*" that will have performances on October 30 and 31. This will be added to our schedule of events.
- f. Task force for setting up Zoom, publicity, etc.
 - i. Flyer: Sierra
 - 1. We will have 1 flyer for all events as opposed to multiple flyers.
 - ii. ASL Interpreter for event:
 - 1. If we want to get someone from DSPS, a student or faculty member has to request it. Otherwise we will need to reach out to a class to ask for volunteers.
 - 2. Mary Anne will send Michael the list of deaf faculty members to see about inviting them.
 - 3. Roundup:
 - a. Contact people are Jill Connelly and Jeff Favre
 - 4. Brahma Beat:
 - a. Contact person is Doreen Clay
 - b. Usually wants 2 weeks in advance
 - 5. Youtube Live set up:
 - a. A good contact person is Brian Moe
 - 6. Taskforce (technical details):
 - a. We will need a few moderators to monitor chat. Abby, Meagan, and Maria agreed to help.
 - 7. Michael will send out the spreadsheet so people can sign up for tasks.
- g. The event will be open to everybody, not just students.

8. Goals for this year for Diversity Committee: what do we want to accomplish?

- a. We discussed not taking on too much right now. There was agreement that accomplishing our current list of tasks (Multicultural Week, calendar, newsletter, Instagram) is priority.
- b. Diversity in hiring
 - i. Michael brought up a training he went to last year. Suggested we try to create a similar thing.
 - ii. Maryanne suggested reaching out to Mofe in HR, as well as Shannon/Brian. There might already be district training we could work with.

- iii. This would take a lot of communication and information to set up as there are different rules for each type of hiring.
- iv. Maria will pull stats on diversity hiring for various departments. David Gonzalez might have something similar already. Maria will follow up with him. Amari will also probably have the data.

9. Announcements & upcoming events

- a. Send ideas to Maria for newsletter
 - i. Sierra suggested a piece highlighting diversity clubs of ASO
- b. Send Instagram blurb to Mario/Sierra
- c. Benny from Chemistry has become an internet star with his syllabus video. He used wording created by the Diversity committee in his syllabus.
- d. Mary Anne is recruiting for adjudication standard.
- e. Abby will send the PDC calendar link to Julianne so she can send an email blast the Student Services area. People will email Michael Habata when they have an event to add to the calendar.

10. Adjournment – 2:28