

**PDC Meeting, February 13, 2020****International Student Center conference room, 1 pm – 2:30 pm****ATTENDEES:**

<b>Voting Members</b>	<b>Department</b>	<b>Present</b>
<b>Conrady Wong, Lara</b>	<b>Student Engagement/ ASO</b>	<b>N</b>
Desai, Mita	Senate Rep (Counseling)	Y
Gavarrá-Oh, Mary Anne	Teamsters	Y
Habata, Michael	AFT (Library), Chair	Y
Lopez, Stephanie	ASO Student Rep.	Y
<b>Henderson, Mark</b>	<b>UMCE Rep.</b>	<b>N</b>
<b>Mason, Jeremy</b>	<b>1521A Rep. (Student Engagement)</b>	<b>N</b>
Pham, Pauline	Senate Rep. (Math)	Y
Portillo, Marcela	AFT (Counseling)	Y
Truxal, Meagan	1521A Rep. (Int. Students)	Y
Watson, Abby	Senate Rep. (Int. Students/Counseling)	Y

<b>Non-Voting Members</b>	<b>Department</b>
Egipciano, Mylo	Psychology
Bates, Maria	English
Valdez, Lisa	Library
Kassamanian, Sally	Communication Studies

<b>Guests</b>	<b>Department</b>
Gonzales, David	English
Nomelli, Sheryl	History

**1. Call to order at 1:05 pm**

**2. Approve agenda**

- a. Marcy motioned, Sally seconded
- b. Agenda was approved unanimously

**3. Approve Minutes from 11/14/19**

- a. Abby motioned, Marcy seconded
- b. Minutes were approved unanimously

**4. Committee membership updates**

- a. Michael reported that Julio Tsuha cannot make the time commitment for the committee this semester
- b. Michael asked for increased participation among other members to make up for Julio's absence
- c. Michael also said that the committee could use another co-chair, which has been vacant since Josey Vargas left in fall 2018. Michael said one of the responsibilities would be to attend Pierce College Council (PCC) meetings and report on the committee's activities. Michael also said it's better if the second co-chair is not a faculty member, since this is not an Academic Senate committee.
- d. Meagan said she is interested (she is part of the classified staff union).

**5. Upcoming campus events**

- a. There will be a June concert by the Music department tied into the One Book One Campus program. The concert will highlight stories of mental illness and homelessness.
- b. Sally said the Modern Languages and Communication Studies departments are sponsoring a Japan Day in early March. She believes it is on March 11<sup>th</sup>.
- c. Stephanie said that ASO Club Rush will be held on February 19<sup>th</sup> and 20<sup>th</sup>, and the Meet the Counselors event will be held on Feb. 20<sup>th</sup> coinciding with Club Rush.
- d. There hasn't been any progress with the Holiday/ Cultural Events calendar since the task force had a meeting during the fall.
- e. Maria asked Michael to find out about the selection of the One Book One Campus reading book for next academic year. The deadline for faculty members to order the book for fall semester is April 15<sup>th</sup>.

- f. Lisa reported on upcoming One Book One Campus activities, including an Art Gallery exhibit going on through March 20th related to the faces of homelessness with a reception taking place on Feb. 27th, and the campus wide summit on homelessness will take place on Thursday, March 5th, with The Soloist author Steve Lopez as the keynote speaker.

## **6. Diversity Committee newsletter**

- a. A short newsletter highlighting last year's Multicultural Day and giving information about this year's event was distributed via email to Pierce faculty, administrators, and other employees earlier on the same day (Feb 13<sup>th</sup>).
- b. Maria is planning a regular full-size newsletter for fall semester, and encouraged members to submit articles, opinion pieces, etc.

## **7. Promoting greater diversity in faculty hiring**

- a. Michael and David Gonzales from the English department attended a half-day workshop in November held by the district office for diversity, equity, and inclusion about promoting greater diversity in hiring committees for faculty at the district colleges.
- b. David spoke about a very wide gap between the demographics of students at Pierce College (largely Latinx with a large Middle Eastern population) and the demographics of faculty, particularly full-time faculty (white and male), based on data provided by the Pierce College office of Institutional Effectiveness.
- c. There was general discussion about the nature of the issue at Pierce, how it came about, and what can be done to improve the situation.
- d. David said he was interested in getting data on demographics of past hires at the departmental level, but the information would be difficult to get ahold of.
- e. It was suggested that the best audience for a presentation on this topic would be the FPPC (faculty hiring committee). Also, that the committee should put together a breakout session for the convocation next fall (work with Fernando with Professional Development Committee), and a workshop similar to the one that the district hosted in November. Michael said he would contact the presenters and see if they would be willing to do a workshop at

Pierce in the future. David said that if not, the material is available to do our own workshop.

## **8. Multicultural Day spring 2020** (Thursday, April 23, 2020)

- a. Michael reported that the ASO approved last week for a \$2500 budget for Multicultural Day. It breaks down to \$1500 for the keynote speaker, \$800 to provide lunch for students, and \$200 for printing advertising costs. In addition, student clubs are expected to receive another \$500 total to provide food at their club booths during the event.
- b. Michael provided a list of morning classes where instructors have agreed to donate their classroom, make a special presentation or workshop, or both. There are currently 10 classes scheduled from a wide variety of disciplines including two from Modern Languages and a t'ai chi workshop in Rocky Young Park.
- c. Michael has also contacted Imam Mehtar, who has agreed to come speak about Islamophobia and Islam 101. He did a similar class last year at the Moorpark Multicultural Day. Imam Mehtar will be speaking at Anna Bruzzese's sociology class, which will be moved to the Great Hall because we expect it to be the most popular morning class. Michael said he does not want the class to overshadow the other offerings in the morning.
- d. Sheryl Nomelli spoke about working on Multicultural Day at Moorpark College when she was a faculty member there. She said the instructors would generally encourage students to go to the classes they wanted to, and not force them to attend the presentations in their own classrooms. She said some instructors gave students an incentive by giving extra credit for attending classes or for writing a report on what they attended.
- e. Michael said he went to the December meeting of the Performing Arts department where Multicultural Day was discussed. There was general consensus among the faculty that the department wanted to participate. The chair Michael Gend asked each area (dance, music, and drama) to contribute components for a roughly 60-minute presentation. The department was in favor of having the

- presentation in the lower campus, either in the Great Hall or the outdoor area between the Great Hall and College Services Bldg.
- f. Dr. Gaga is also having an Armenian dance group coming that day for Armenian Genocide Remembrance Day, as well as the heavy metal band System of a Down perform a free concert that evening.
  - g. Michael brought up the current candidates for keynote speaker in the Great Hall during the period roughly between 11:15 and 1 pm. The two possible speakers are Cadence Valentine, a transgender activist and speaker who we were put in touch with by the college professional development coordinator Shannon Krajewski; and Fayth Cheltenham, a bisexual rights activist whom Mylo has worked with before.
  - h. Michael suggested having a vote among present members. Mylo said he had some objection to Cadence based on a YouTube video of her speaking. The vote was postponed so committee members could do their own research if they wanted, and a vote would be conducted by email by midnight on Friday.

## **8. Adjournment at 2:10 pm.**