

**PDC Meeting, November 8, 2018****International Student Center conference room, 11:15 am – 12:30 pm****ATTENDEES:**

<b>Voting Members</b>	<b>Department</b>	<b>Present</b>
<b>Astorga, Juan Carlos</b>	<b>Teamsters Rep.</b>	<b>N</b>
Habata, Michael	AFT (Library), Co-Chair	Y
<b>Unassigned</b>	<b>Supervisory 721 Rep.</b>	<b>N</b>
<b>Unassigned</b>	<b>1521A Rep.</b>	<b>N</b>
Karalian, Sarkis (proxy)	ASO Student Rep.	Y
<b>Koani, Malina</b>	<b>UMCE Rep.</b>	<b>N</b>
Pham, Pauline	Senate Rep. (Math)	Y
Travis, Lori	AFT Rep. (Commun.)	Y
Tsuha, Julio	Senate Rep. (Sociology)	Y
Watson, Abby Sandico	Counseling (Intern. Students) Rep.	Y

<b>Non-Voting Members</b>	<b>Department</b>
Bates, Maria	English
Desai, Mita	Counseling / Voting Substitute for Abby Watson
Cortes, Alma	Child Development
Conrady Wong, Lara [absent]	ASO Faculty Advisor
Bagg, Judy	ESL
Moran, Mary K.	Nursing
Portillo, Marcela	Counseling/ FYE

<b>Guests</b>	
Lee, Teak	Life Sciences
Fields, Dale	Physics

**1. Call to order at 11:30 am**

**2. Approve agenda**

- a. Judy motioned, Marcela seconded

**3. Approve Minutes from 10/11/18**

- a. Suggestion to modify footers at bottom of pages  
b. Abby motioned, Judy seconded

**New Business**

**4. Review Charter and composition of voting members**

- a. Michael said the committee is currently composed mostly of faculty members, and the charter might be amended to encourage more non-faculty members and to streamline.
- b. Michael suggested changing the current composition from 3 AFT faculty members and 1 Senate member to 2 members representing each body. Michael also said that unions that regularly don't attend make it difficult to form a quorum from the voting members.
- c. There was general discussion about changing the membership of the committee. The committee voted to change the composition to 2 members representing the AFT and 2 representing the Senate, and also make the Student Engagement Coordinator a voting member. Michael said he would contact the Local 99 union to see if they wanted to continue to be represented.

**5. Multicultural Day (Thursday, April 18, 2019)**

- a. The three class time blocks will now be: sociology (9:35-11), history (11:10-12:35), Asian Pacific American heritage month (12:45-2:10). Chris Strickland will be teaching a 11:10 class during the spring semester, so this resolved the earlier issue of which classes would fit into the 2<sup>nd</sup> and 3<sup>rd</sup> time blocks.
- b. The speaker for Asian Pacific Heritage month program will be Los Angeles-based comedian Atsuko Okatsuka. Her fee has been negotiated at \$1000.
- c. Dominic had earlier suggested that the ASO would provide \$2000 of funding. There was discussion about how to spend the remaining \$1000 of funding: types of food (pizza vs. some type of

- international food?), costs for flyers and posters (printing costs), decorations (international flags, balloon displays for outside the Great Hall), and some sort of giveaway (wristbands?). There was discussion that it might be better to ask ASO for more than \$2000 if it was available.
- d. There was discussion about the larger scale Multicultural Day planned for spring 2020. Maria and Michael met with Dean Donna Mae Villanueva about possibly integrating the larger-scale Multicultural Day with the pre-existing Discover Pierce day, which involves bringing in high school students for classes taught by the different academic disciplines. Maria commented that a recent survey showed that Pierce doesn't have much awareness by potential students in the region, and there was discussion that the integrated day could serve as both community outreach and marketing for Pierce College.

## **6. Projects for the committee for 2018-19**

- a. Discussion was tabled due to time constraints.

## **7. Resolution to improve district and college's response to sexual harassment**

- a. Dale Fields from the Physics department spoke about the need for better response to sexual harassment from both Pierce College and the district. A comprehensive study was published earlier this year by the National Academies of Sciences, Engineering, and Medicine. He said that the study shows that compliance-based training, which is the model the college currently uses, doesn't effectively change people's behavior in regards to sexual harassment.
- b. Dale said effective training is not accomplished online, as the college is currently doing its training, but rather in person, through training such as bystander intervention. He also said that the study demonstrated that lower levels of sexual harassment led to fewer sexual assaults. There was a comment that the committee and the Student Engagement Coordinator are already involved in bystander awareness training (using the acronym B.R.A.V.E.) at Pierce College, and Dale said he would get in touch with Lara to try to create more training along those lines.
- c. Michael said that a resolution that Dale and Beth Cheung spearheaded has already passed the Academic Senate. Dale said that by having a similar resolution go to the Pierce College Council (PCC), all the constituents of the college would be involved. The

motion to pass a resolution almost identical to the one that passed the Academic Senate was approved unanimously by the committee.

**8. Meeting adjourned 12:35 pm**